

Work in Canada Guide

Practical employment pathway planning

Understand Your Permit Path

- Choose the right stream: LMIA-based, LMIA-exempt, or open work permit.
- Confirm role requirements, timing, and eligibility before applying.
- Align your permit strategy with long-term permanent residence goals.

Employer and Documentation Readiness

- Prepare role-specific documentation, credentials, and identity records.
- Coordinate with employer for supporting letters and compliance evidence.
- Ensure job details match NOC and compensation standards.

LMIA Process Essentials

- Employers complete recruitment and advertising obligations.
- ESDC reviews labor market impact and genuine hiring need.
- After positive outcome, permit application can move forward.

Arrival and Professional Integration

- Set up SIN, banking, housing, and provincial services quickly.
- Adapt resume and interviewing style to Canadian expectations.
- Build network connections to expand long-term career options.

Sawa Immigration Support

- Case strategy tailored to your profile and target occupation.
- Application quality control and risk review before submission.
- Post-arrival guidance aligned with long-term settlement planning.